

**Paul Barnes** is Director - Atlantic Canada and Arctic, for the Canadian Association of Petroleum Producers (CAPP) based in their St. John's, Newfoundland and Labrador office. Paul has over 33 years of experience in the oil and gas industry. Prior to joining CAPP, he was employed with the Canada-Newfoundland & Labrador Offshore Petroleum Board (C-NLOPB) in their Lands Administration and Industrial Benefits departments. He currently serves on a number of Industry Boards and Committees and is a Director on the Board of the Atlantic Canada Chamber of Commerce.

**Carey Bonnell** joined Ocean Choice International (OCI), as the Vice President of Sustainability and Engagement, in 2018. Carey has held a broad range of senior management positions in the fishing industry and has been a very active contributor to the growth of the fisheries sector. Prior to joining OCI, Carey held a senior management position with the Marine Institute of Memorial University of Newfoundland as the Head of the School of Fisheries. He has also been Managing Director of the Canadian Centre for Fisheries Innovation and held senior fisheries leadership positions with the Government of Nunavut. Carey is very active in various committees on fishery matters at both the Provincial and Federal levels. Carey has a Master of Marine Studies in Fisheries and Resource Management as well as an undergraduate degree from Memorial University of Newfoundland.

**Dr. Erin Carruthers** is the Senior Fisheries Scientist and leads the science department within the Fish, Food and Allied Workers Union (FFAW-Unifor), which is the labour union that represents the owner-operator fleet in Newfoundland and Labrador. The FFAW is committed to research and management that supports healthy oceans, fisheries, and coastal communities and undertakes dozens of research initiatives to this end. Dr. Carruthers received her Ph.D. in Biology from Memorial University in 2011 followed by a postdoctoral fellowship with the Centre for Fisheries Ecosystems Research. Before coming to Newfoundland, Erin worked as a Biologist with Fisheries and Oceans Canada at the St. Andrews Biological Station. Her current research program is co-constructed with fish harvesters and includes research on coastal fishing communities, collaborative longline and trap surveys, and best practices for the avoidance, handling and release of unwanted catch.

**Gerald Crane** is Director of Research, Analysis and Government Relations with the Department of Environment and Climate Change. Gerald has worked in this position for the past 12 years. He is responsible for implementation of the Management of Greenhouse Gas Act and its regulations as well as for other climate change programs and initiatives, including both to reduce greenhouse gas emissions and to build resilience to the impacts of climate change. He is a graduate of Memorial University.

**Kyle d'Entremont** (M.Sc.) is an experienced marine ornithologist with WSP Canada. He has 6+ years of experience working with multiple species of marine birds at several colonies across Atlantic Canada, with extensive experience working with Leach's Storm-Petrels and Northern Gannets. Across his career, he has published several studies on the behavior of marine birds breeding in Atlantic Canada.

**Matthew Deveau** is currently the Vice President and Development Manager for ExxonMobil Canada, responsible for business development in Atlantic Canada, including Research and Development and Digital Transformation.

Matthew was born and raised in Halifax, Nova Scotia, where he graduated from Dalhousie University with a Mechanical Engineering degree. He has over 18 years oil and gas experience, with a diverse experience in roles across subsurface, wellwork and surface engineering disciplines; strategic planning roles; and operations leadership, throughout North America.

Matthew resides in Paradise with his wife and two children.

**Kris Drodge** is Head, School of Maritime Studies, Fisheries and Marine Institute of Memorial University. In this role Kris is a member of the Marine Institute's senior management team, Capt. Drodge is responsible for providing the strategic direction for the school and day-to-day leadership of its academic programs, research and industry partnerships. He helps develop and maintain relationships with students, industry, academia, community, alumni and government to ensure continued effectiveness of academic programs and research activities.

Beginning his career on tankers and containerships, he moved to NL's offshore as a ballast control operator, where Capt. Drodge progressed through roles in the industry, having been one of the youngest offshore installation managers in Canada. Prior to his current role Capt. Drodge came from the Net Zero Project where he led subject matter experts in policy/regulation, technical, strategic partnerships and economics towards net zero emission reduction in Newfoundland and Labrador's offshore energy industry. His recent contributions to the offshore energy industry included jurisdictional intakes of two drill rigs, revision of industry regulations and management of required training and qualifications for offshore personnel through this work with the Atlantic Canada Offshore Training and Qualifications Committee.

In 2019, NOIA (now Energy NL) recognized him with their Rising Star Award as a member of the local oil and gas industry who demonstrated significant achievement by age 40 or younger. Capt. Drodge regularly speaks to professional and community groups about the industry, its commitment to safety and its value to all Canadians. He served as member of the NL oil and Gas Industry Recovery Task Force, was the former chair of the Canadian Association of Petroleum Producers' Training and Qualifications Committee and brings a mobile offshore perspective to the Master Mariners of Canada, COMPASS, IAMU and the Nautical Institute.

A Torbay, N.L. native, Capt. Drodge holds a diploma of technology (Nautical Science) and bachelor of maritime studies (Maritime Management) from the Marine Institute and has more than 20 years experience in Newfoundland and Labrador's offshore energy industry.

**Dave Finn** (M. Eng.) is an engineer with over 30 years of experience in applied research, strategic management, consulting and business development. Dave is a graduate of Memorial University where he completed a Bachelor of Engineering in Naval Architecture and a Masters in Ocean Engineering.

Dave has worked in Houston, Ottawa and Newfoundland and Labrador, with experience ranging from major national research laboratories to ocean tech start-ups. In 2006, he joined Energy Research & Innovation Newfoundland & Labrador, where he currently holds the position of Chief Executive Officer. Energy Research & Innovation facilitates and manages R&D on behalf of NL's offshore oil and gas industry.

Dave has extensive experience building strategic collaborative relationships and initiatives for the Newfoundland and Labrador offshore industry. Dave serves on the National Research Council of Canada's Ocean, Coastal and River Engineering Research Centre Advisory Board, the Clean Resources Innovation Network (CRIN) Steering Committee, and Memorial University's Engineering and Applied Science Advisory Council.

**Roger Grimes** is Board Chair with the Canada-Newfoundland and Labrador Offshore Petroleum Board. Roger was a high school math and science teacher from 1972-1989 (B.Sc., B.Ed., M.Ed.). He was President of the Newfoundland and Labrador Teachers' Association and a Board Member of the Canadian Teachers' Federation from 1985-87.

In 1989, Roger was elected to the provincial legislature and became Parliamentary Assistant to Premier Clyde Wells. From 1991-2000, he served as a Cabinet Minister in five different portfolios, including Health, Education and Natural Resources.

From 2001-2003, Roger was Premier of Newfoundland and Labrador and then served as Leader of the Official Opposition from November 2003 until his retirement in June 2005.

Since retiring, Roger continues regular public political commentary, is an avid reader, golfer and recreational hockey player.

**April Hedd** is a Research Scientist with >25 years of experience studying marine birds in the northern and southern hemisphere. April works within the Science and Technology Branch of Environment and Climate Change Canada, and is based in Mount Pearl, NL.

**Chris LeCompte** is General Manager – WellContained with Wild Well Control. Chris graduated with a Bachelor's degree in Naval Architecture and Marine Engineering from the University of New Orleans in 1998. During the first eight (8) years of his career, Chris worked in the Gulf of Mexico in the design, construction, and operation of oilfield support vessels and equipment.

In 2006, Chris moved to Houston and began work in the design and fabrication of jack-up and semisubmersible drilling rigs and equipment. This work exposed him to drilling operations and equipment, heavy lift operations, and international logistics. During this time, Chris spent a significant amount of time in the shipyards of Singapore and China.

In 2010, Chris joined Wild Well Control in the role of Project Manager in the Marine Operations Group. During this time, he supervised the removal and permanent abandonment of hurricane damaged assets, salvage wreck removal and major decommissioning projects. While in that role, Chris was promoted to Decommissioning Manager with oversight of all decommissioning activities in the US Gulf of Mexico as well as the operations of the Derrick Barge Superior Performance.

In 2014, Chris transferred to the WellContained Group at Wild Well and became responsible for the maintenance, preservation, and operational readiness of the equipment and personnel in the group. In 2015, Chris was promoted to General Manager of the group where his responsibilities were expanded to include all of the business activities of the department.

Through his career, Chris has attained an intimate knowledge of marine vessel operations, heavy lift operations, subsea salvage and debris removal, subsea well abandonment operations, and international

logistics. This knowledge base makes him well suited for planning and executing the deployment and subsea operation of the WellContained suite of equipment. Chris has been a member of SNAME (Society of Naval Architects and Marine Engineers) since 1999. In addition, he has written and had published numerous articles on Subsea Source Control Operations and planning.

**Keith Lennon** is the National Director for the Ocean Sciences Program at Fisheries and Oceans Canada. Keith is responsible for providing national oversight and direction for a number of DFO's key science activities including: Environmental Preparedness and Response Science, Ocean Observation and monitoring, The Canadian Ocean Observing System, operational oceanography and predictive modelling activities. In addition, Keith is the lead for the National Oceanographic Data Centre for Canada. Keith has worked for the department of Fisheries and Oceans for over 20 years in various capacities; focused mostly on the anthropogenic impacts on aquatic ecosystems ranging from the Climate Change to Contaminated sites. Keith is an avid outdoor enthusiast who spends much of his free time outside on the water or in the woods.

**Michelle Lethbridge** is the Innovation Lead with The Net Zero Project. Michelle holds a B.Sc and M.Sc in Earth Sciences from Memorial University. Before working with The Net Zero Project, Michelle was a geophysicist with BP in Calgary working both exploration and development projects in Western Canada. In 2010 she moved back to her home province of NL and began working with Suncor Energy. She started her career with Suncor as a geophysicist and eventually moved into leadership roles as the Manager of Geoscience for Terra Nova and the Director of Geology and Geophysics for Global Exploration and Production. Michelle's current interests are in the energy transition, in particular, net-zero pathways for the offshore oil and gas industry. Michelle is a registered P.Geo and is a Board Director (Elect) for the Professional Engineers and Geoscientists of Newfoundland and Labrador as well as a member of the NL Greenhouse Gas Reduction Fund Advisory Council.

**Kendra MacDonald** is the CEO of Canada's Ocean Supercluster responsible for driving innovation and growth in the ocean economy. Together with a team working across six cities in Atlantic Canada, Kendra is focused on changing the culture of doing business in the ocean, increasing collaboration across ocean sectors and Canada's global reach. Kendra was previously a Partner in Deloitte's Risk Advisory practice and the Chief Audit Executive of Deloitte Global. Kendra speaks regularly on the topics of innovation, future of work, and disruptive technologies, and also serves on the Board of the Canadian Chamber of Commerce and is the Past-Chair of the Newfoundland and Labrador Association of Technology Industries. Over the course of her career, Kendra has both lived and worked in Ottawa, Montreal, Australia and Hong Kong before moving to St. John's in 2010 where she now resides with her husband and two children.

**Julie Marcil** is a marine biologist with Natural Resources Canada. She has overseen the Environmental Studies Research Fund Secretariat for the past five years. The Fund sponsors environmental and social research aimed to inform and support regulatory decisions-making for the development of offshore oil and gas in Atlantic Canada.

**Marija McIntosh** is a Policy Analyst with the Office of Energy Research and Development at Natural Resources Canada. She is the lead on the Oil Spill Response Challenge program and is based out of Ottawa, Ontario. Prior to her career in the federal public service, she held technical roles in the Canadian biofuels industry, and oil and gas sector.

**Dr. Bill Montevecchi** is a John Lewis Paton Distinguished University Professor in Psychology, Biology, and Ocean Sciences and Professor Emeritus at Memorial University of Newfoundland. He and his students study

seabird responses to environmental change and perturbation. He also engages environmental assessments and uses science-based evidence to help evaluate, design and mitigate government and corporate regulatory processes.

**Dr. Corey Morris** is a Research Scientist. For the past 25 years his DFO research focused on factors affecting the abundance and distribution of marine fish and invertebrates. Since 2015, his research focused on oil and gas related impacts, including effects of seismic oil and gas exploration on marine life.

**Brett Morry** has thirty years of varied and detailed experience in offshore construction, fabrication, engineering and project management, specializing in fabrication, field development, subsea tie back, ROV and survey related tasks and deepwater construction requirements with an equal mix of onshore and offshore experience. In the Post Macondo era, in the realm of Source Control, Mr. Morry has been involved in all aspects of Source Control globally, including direct involvement in the Macondo response, through to ongoing hardware fabrication as well as source control education, training and exercise facilitation/assistance. Mr Morry is the co-author of many SPE Papers specific to Source Control Response, as well as a Patent holder for various hardware and processes developed specifically for Source Control Response. Mr. Morry is active as a member of the Source Control Branch of the IOGP organization and was integral to the IOGP 594 report, as well as an API contributing member responsible for Recommended Practice 17W – Subsea Capping Stacks.

**Kari Mette Murvoll** is a Principal Researcher with Equinor ASA. Kari Mette is a biologist by background, with a PhD in ecotoxicology, and with more than 20 years' experience related to environmental topics within governmental administration, research and in industry (O&G business, offshore wind). Kari Mette works for Equinor, a conventional industry company with a large O&G portfolio in Norway and partly internationally, a company which in recent years has grown rapidly within the international offshore wind market.

**Freeman Ralph** brings to his role as C-CORE's Vice President, Oceans & Energy a strong record of initiating, negotiating and stewarding large-scale R&D projects and addressing technical challenges from both operations and research perspectives.

Throughout his 20 years with C-CORE, Dr. Ralph has led a team of seasoned STEM professionals in investigating challenges to environmentally responsible, sustainable and cost-effective operations in arctic regions.

Freeman has worked extensively on ice loads and ice management for developments off Canada's East Coast, the Shtokman program, the Kashagan Field in the Caspian Sea and several arctic regions under consideration for oil and gas exploration and development. Having joined C-CORE in 1999 after completing his M. Eng., he has dedicated his career to solving problems and reducing the risks posed by operations in challenging environments, while protecting human safety and the environment.

A proud three-time graduate of Memorial University, Dr. Ralph holds undergraduate, masters and doctoral degrees in Ocean and Naval Architectural Engineering. His doctoral research focused on the Probabilistic Design of Ships for Arctic Operations and the Polar Code.

In 2011 the Professional Engineers and Geoscientists of Newfoundland & Labrador (PEGNL) acknowledged Freeman's contributions to arctic engineering and his community leadership with their Early Achievement Award.

**Greg Robertson**, Senior Research Scientist, Wildlife Research Division, Environment Climate Change Canada. Dr. Robertson has been working on marine fish and wildlife issues for the Government of Canada for over 30 years, with a particular focus on developing approaches to estimating mortality when information is limited and hampering evidence-based decision-making.

**Martha Robertson** – biography unavailable

**Kelley Santos** is the Director of The Launch, the Fisheries and Marine Institute's cold ocean innovation center based in Holyrood, NL. Her work focuses on the management and administration of multidisciplinary research initiatives that connect the talents and abilities of academic and student researchers with the innovation and ingenuity of the public and private sector. Her work with the Marine Institute supports initiatives that leverage the talents and capabilities of Canada's oceans communities and the adoption of technology in the ocean sector.

**Boumy Sayavong** serves as the Director of Science and Policy Coordination, overseeing the operations of the Multi-Partner Research Initiative based at CanmetENERGY in Devon, Alberta. He joined Natural Resources Canada in July 2022 and before that he was with the Department of Fisheries and Oceans (DFO) where he was a science advisor for aquaculture, habitat and environmental science initiating and development research programs and advice directed towards the conservation, management and preservation of aquatic resources and ecosystems for DFO Science.

Prior to joining the public service, Boumy worked in the private sector as a research engineer. He specialized in advanced R&D and consulting, focusing on product development, prototyping, and technology transfer for organizations such as CMC Electronics, Analog Devices, MITEL/National Research Council, and JDS Uniphase. Boumy Sayavong earned his bachelor's degree in Engineering Physics, with a specialization in Nuclear Engineering and Photonics, from McMaster University.

**Scott Tessier** has served as Chief Executive Officer (CEO) of the Canada-Newfoundland and Labrador Offshore Petroleum Board (C-NLOPB) since 2013, and was also Board Chair from 2013-2019.

Scott was born and raised in St. John's and holds an Engineering degree from Memorial University. Before joining the C-NLOPB, he was an advisor in the petroleum industry on legislative and regulatory matters in Alberta. Prior to that, Scott served in senior positions with regulatory mandates during a public service career that spanned twelve years at Fisheries and Oceans Canada and three years in the Health and Northern Economic Development portfolios. Earlier in his career, Scott worked with the Canadian Council of Ministers of the Environment and he started his career with the St. John's Harbour Atlantic Coastal Action Program.

Scott is a member of the advisory board of the Offshore Energy Safety Institute, is an observer on the Board of One Ocean and he is the past Chair of the International Regulators Forum. From 2019 to 2023, Scott served on Eastern Health's Board of Trustees and Quality Assurance, Improvement and Safety Committee. He also served two terms on the Board of the Marine Environmental Observation, Prediction and Response (MEOPAR) Network from 2014 to 2020.

Scott volunteers with the Avalon Minor Hockey Association and is an active supporter of minor basketball. He and his wife have three children and an usually large number of pets.

**Jan Christian Torvestad** – biography unavailable

**Francine Wight** was born and raised in St. John's and holds a Bachelor of Science in Biology (Honors) and a Master's Degree in Environmental Science from Memorial University.

At the beginning of her career, Francine spent approximately five years working with Fisheries and Oceans Canada, on research initiatives related to the oil and gas and mining sectors, as well as on the early development of the *Oceans Act*. Francine started working with the oil and gas industry in 2001 with the Terra Nova Project as an Environmental Advisor and later moved into a lead role supporting Environment and Emergency Response. Francine transitioned to Husky in mid- 2006 supporting the White Rose Project and held a variety of individual and management roles focused in the areas of environmental, health, safety and regulatory. In late 2020, Francine joined Energy, Research and Innovation on the Emissions Reduction Fund Project team, managed on behalf of Natural Resources Canada, to advance emissions reduction in the oil and gas sector. Francine has previously served as a member on the Canadian Association of Petroleum Producers' Safety and Environmental Committee's and as an appointed industry representative on the Environmental Studies Research Fund Management Board. Francine is currently working as a consultant with Suncor Energy and holds a provincial appointment on the Canada-Newfoundland and Labrador Offshore Occupational Health and Safety Advisory Council. Francine resides in St. John's with her husband and two children and is an active volunteer in the community.

**Ashley E. Woodford is Managing Director**, One Ocean. Ashley joined One Ocean, an inter-industry liaison organization for the fishing and petroleum industries in Newfoundland and Labrador, in 2022, as the organizations Managing Director. Prior to joining One Ocean, Ashley spent seventeen years working with professional Associations in Ontario and in Newfoundland and Labrador, including twelve years as Executive Director of the Newfoundland and Labrador Branch of the Canadian Bar Association, the largest professional association for lawyers in Canada. From Holyrood, NL, Ashley is a graduate of Memorial University (Bachelor of Business Administration, 2005, Certificate in Public Administration, 2006). Ashley is a longstanding organizing committee member with the Canadian Cancer Society CIBC Run for the Cure, and is a member of the Executive Committee of Stride Running NL.